



Clinical Consultant

Specializing in
Skilled Nursing,
Long-term Care,
and Assisted Living

About

My nursing career began in 1983 in a large inner-city hospital, initially specializing in neurology and orthopedics, then working in nearly every area of the hospital. I managed 2 hospital units and served on various hospital-wide quality improvement committees.

After moving to Colorado in 2001, I helped open a 90-bed skilled nursing facility and served as the Director of Nursing until 2006. I then worked in a regional nursing consultant role for over 12 years for an organization providing a continuum of care for the elderly, including skilled nursing, long-term care, assisted living, and independent living services. While in that role, I served as interim Director of Nursing for several facilities and interim Administrator in both skilled and assisted living facilities. Since 2012 I have also served intermittently as a legal nurse consultant and expert witness.

The knowledge, varied experience, and leadership skills obtained throughout my nursing career enables me to provide quality consultant services focusing on post-acute care, skilled nursing, long-term care, and assisted living.



**For a free consultation,
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Olson Clinical Consulting, Inc
Expertise. Solutions. Results.



Project Examples

- Implemented **progressive clinical processes** and systems to better meet standards of care in a time of significant change in post-acute care
- Initiated an **Antibiotic Stewardship program**, including writing a policy and procedure manual, developing standardized antibiotic prescribing forms, creating a system for tracking quality data, and providing education to all involved
- Developed a comprehensive **Infection Prevention and Control program**
- Project manager for implementation of a clinical **electronic health record (EHR)** in both acute and post-acute care
- Redesigned a **Restorative Nursing** program that improved function in residents and enhanced reimbursement
- Developed a **wound prevention and treatment** program, resulting in lower facility acquired pressure ulcers and improved healing rates
- Designed and implemented processes to help ensure **sufficient and well-trained staff** while remaining within budget
- Implementation of **RUG IV and PDPM** program strategies to ensure positive clinical and financial outcomes

- Researched and implemented strategies for **reducing turnover** of CNAs by 70% in one year
- Developed nursing protocols for high risk medical conditions to **reduce ER transfers and hospital readmissions**
- Developed an organizational **QAPI plan**, including writing policies and procedures, and providing education appropriate to various roles and departments
- Led many organizational and facility-wide data-driven QAPI projects achieving **improvement in a wide range of clinical and operational areas**
- Provided **support during the survey process**, keeping staff calm and focused, ensuring complete and organized information was provided to surveyors, and assisted with writing the **plan of correction** and informal dispute resolution (**IDR**) arguments
- Designed and implemented a company-wide **Nurse Practitioner program**, providing acute and regulatory visits in the skilled and assisted living facilities.
- Project manager for **opening 3 skilled nursing facilities and one assisted living facility**, including moving approximately 85 skilled and long-term care residents to a new facility in one day

Demonstrated Skills

- Extensive experience as a clinical consultant in a multi-facility setting
- Clinical expertise and knowledge in a wide range of areas
- Effective and professional communication skills
- Strong organization and time management, with the ability to multi-task and maintain deadlines
- Critical thinking, analytical skills, and creativity to systematically find new and sustainable solutions to chronic problems
- Proven ability to develop new programs to meet regulatory requirements, facility needs, and standards of care
- A quest for knowledge and learning, staying up-to-date with areas of specialty and the field of nursing
- Curiosity, drive, and determination

